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1 Introduction

CNGR Advanced Material Co., Ltd. Established in September 2014, CNGR Advanced

address, and manage their expectations will enable CNGR to:

Identify chances：

Identify emerging trends and business opportunities
Gather and input external expertise to shape strategy
Promote higher-quality, sustainable decisions

Working together to face the challenges of the future

Manage and shape our reputation：

Increase transparency of our activities and decisions

Reduce risk：

Discover and address potential conflicts before they become risks
Ensure stakeholders to articulate concerns regarding activities of the CNGR in an early stage

In turn, this approach will also enable stakeholders to:

stakeholders involved. Different levels and methods of participation correspond to different stakeholders. A few examples of the most common engagement techniques can be found below (this list is not exhaustive):

Level of engagement	**Method of engagement**
Inform (one-way communications: CNGR to stakeholders)	Publications (e.g. reports, brochures, press releases) Marketing and social media campaigns Promotional Roadshow
Listen (one-way communications: stakeholders to CNGR)	Media evaluations Online surveys or stakeholder interviews Phone hotlines and email feedback forms Publication of Policies and Regulations
Involve Two-way communication: understanding multiple claims but independently by stakeholders and CNGR	Multi-stakeholder forums/Round-table Consulting a consultant Bilateral meetings Symposiums
Collaborate Two-way communication or multi-way communication : Participating in decision-making and action	Joint Ventures Joint projects Partnerships Multi-stakeholder initiatives

6 Stakeholder Engagement Risks

Before choosing the level and method of stakeholder engagement, the potential risks of engagement need to be assessed. Potential risks may include participation fatigue, conflicts of interest, disruptive stakeholders, and an unwillingness to engage.

In some cases, key stakeholder groups may lack the capacity (e.g. financial resources, time, language skills, cultural understanding or awareness of issues) to engage with CNGR effectively. If engagement is not possible for one of these reasons, CNGR tries to stay in contact with these stakeholders.

If stakeholders lack sufficient capacity but it is critical for CNGR to understand their perspective, consider ways of facilitating the process (e.g. by providing financial support or language assistance) without introducing a conflict of interest. CNGR Sustainability Office or Securities Department can provide further support if needed.

7 Engagement Process & Communication Guidelines

Before the Engagement

Before engaging stakeholders, think through:

the objectives and scope of the engagement,

the engagement process, including timeline and chosen method(s) of engagement,
the stakeholders,
the boundaries of disclosure, and
the plan to document and communicate engagement outputs.

Provide stakeholders with adequate briefing materials beforehand to ensure effective engagement. Furthermore, clearly define the roles of CNGR and external stakeholders.

<u>During the engagement</u>

During the Engagement, aim to:
establish clear and effective rules of procedure;

Company's Sustainability Committee for review and shall be presented to the Sustainability Committee at least once every three years for its approval.


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